

CNIC PhDay 2025: travel grants

Regulatory bases

I. Objective of the call

The CNIC PhDay is a forum in which undergraduate and graduate students, laboratory technicians, and postdoctoral researchers can exchange scientific ideas, expand their network of contacts, and learn to improve certain professional skills. In addition, the CNIC PhDay seeks to address aspects of science that are not usually present in other scientific meetings. Opportunities for networking and poster sessions have always been one of the main objectives of the CNIC PhDay.

The objective of this call is to offer travel grants to participate in PhDay 2025.

II. Terms and conditions of the grants

Two travel grants of up to **€300 per person** will be awarded to facilitate attendance at the CNIC PhDay 2025. These grants are intended exclusively to cover **transportation expenses** (round-trip ticket in economy class from the participant's place of residence) and **two nights of accommodation** (November 27 and 28). Reimbursement will be made up to a maximum of €300 per person and only upon presentation of the corresponding **invoices or receipts**. In the event that the total cost exceeds €300, the beneficiary will be responsible for covering the difference.

III. Requirements for applicants

To be eligible for these grants, applicants must meet the following requirements by the application deadline:

- Be **registered** in the CNIC PhDay 2025 and have submitted a scientific abstract.
- Belong to a **university or research group** located outside the Community of Madrid and within Europe.
- Be **under 30 years old**. A passport or identity document will be required for verification.
- Submit a **motivation letter** explaining why they should receive this travel grant and how participation in the CNIC PhDay will impact their professional career (maximum 1 page).
- Submit a **CV**.

IV. Formalization of applications

The application period will open on **September 15, 2025** and will close on **October 15, 2025**. Applications received after the deadline will not be considered under any circumstances.

Applications must be sent to the email address phday@cnic.es and include:

- Registration details (name and affiliation).
- A copy of the scientific abstract submitted for the poster session.
- A document proving affiliation to a research group or university located outside the Community of Madrid (for example, a copy of current enrollment in a Bachelor's, Master's, or PhD program).
- A copy of the passport or identity document proving that the applicant is under 30 years of age at the time of submitting the application.
- A motivation letter (maximum 1 page).
- An updated CV.

V. Selection of candidates and decision

Applications that do not meet all requirements will be excluded from the evaluation process.

The applications will be evaluated by the *CNIC PhDay 2025 Organizing Committee*, and the selection will be carried out based on the following scoring system:

- Motivation letter (up to 5 points).
- Abstract content and adjustment to the spirit of the PhDay (up to 5 points).

In case of a tie between candidates, the CV will be evaluated, and its score will serve to decide the awarding of the grant (up to 2 additional points).

The resolution of this call will be published during the first week of November 2025. Beneficiaries must confirm their acceptance within a maximum of 3 working days after the communication of the resolution. Otherwise, the next person on the reserve list according to the ranking will be contacted.

VI. Further considerations

1. The development of this program will be subject to CNIC's budgetary availability and, if necessary, the temporary suspension or modification of the contributions corresponding to this program may be approved.
2. This call may be co-funded by the "Severo Ochoa Centers of Excellence" project of the Ministry of Science and Innovation.
3. In accordance with the provisions of Organic Law 3/2018 of December 5 on the Protection of Personal Data and the guarantee of digital rights, and Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data, the information provided through the application will be processed by CNIC (F.S.P.) for the purpose of managing the object of this call. The processing of such personal data is legally authorized as it is necessary for its management. The data will not be communicated to third parties except with express authorization or if required by law. Applicants may exercise their rights of access, rectification, deletion, limitation of specific processing, portability, automated decisions, and objection to the processing by contacting the Centro Nacional de Investigaciones Cardiovasculares, C/ Melchor Fernández Almagro, 3 (28029) Madrid. Should additional information about the processing of personal data be required, queries may be sent to dpo@cnic.es and the following link may be consulted: <https://www.cnic.es/es/privacidad>. The processing of personal information as described is necessary for CNIC to manage registration in this training event, without which it could not be carried out.
4. All beneficiaries of CNIC training programs must respect the CNIC Foundation's Code of Good Governance and Code of Ethics, as well as the CNIC Code of Good Scientific Practices: <https://www.cnic.es/es/transparencia>. The Human Resources Department will provide research staff with information on the European Charter for Researchers.
5. CNIC respects and promotes the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, within the framework of European and Spanish regulations, and especially the principle of equality and non-discrimination based on sex, gender, race, religion, status, sexual orientation, disability, age, or any other personal or social condition.

6. In order to ensure that people who have interrupted their activity for reasons related to maternity or paternity do not see their training affected, CNIC promotes their participation in training actions and programs and will especially value these circumstances through a positive action measure. In the case of equal score, preference will be given to those who have interrupted their professional activity due to maternity or paternity leave, situations of risk during pregnancy or breastfeeding, maternity leave, or leave of absence to care for family members up to the second degree of kinship or affinity.
7. Since no gender imbalance is foreseen among applicants and the spirit of the call is that academic and professional merit prevails, only in the case of a tie in merits will the person of the less represented gender be selected as a positive action measure, in accordance with the current Equality Plan.
8. CNIC guarantees, within its scope of action, the principle of equality during the employment or training relationship and for access to it, and may not establish any direct or indirect discrimination based on origin, including racial or ethnic origin, sex, age, marital status, religion or beliefs, political opinion, sexual orientation and identity, gender expression, sexual characteristics, union membership, social status, language within the State, or disability, provided that the persons are suitable to perform the corresponding work or training action.

Alberto Sanz Belmar

Managing Director